

Operations Test Battery FAQs

1. What is the Operations Test Battery?

The Operations Test Battery (OTB) consists of three individual tests:

- Reading Comprehension
- Mathematics
- Mechanical Comprehension

These tests have demonstrated their validity for selection through extensive research. The results will give an indication of a candidate's general mental ability and mechanical comprehension. The tests have been designed and validated to help the Company determine whether your particular skills and abilities match those needed to succeed in the jobs we have to offer.

2. How long is the test?

The OTB typically takes about two and a half hours. There is one 10-minute break during the testing. You must arrive on time for the test session. **If you arrive after the session has started, you will not be allowed to participate.**

3. When am I eligible to take the OTB?

Candidates are eligible to take the OTB once during a six month period.

4. What can I do to prepare for the OTB?

Candidates should review the Preparation Guide in its entirety. The Prep Guide provides tips to consider before the test, once you arrive for the test, and during the test, as well as different strategies to think about for various types of questions. The Guide also provides several websites that can be utilized as resources in your preparations. **Reviewing any of the materials provided does not guarantee a passing score on the OTB;** these are resources and tools designed to help you in your preparation process for testing.

5. What do I need to bring to the testing site?

The testing administrator will provide all materials necessary for testing (i.e., pencils, scratch paper, etc.). Candidates should bring photo identification such as a driver's license. Candidates are not allowed to use calculators or any other computing device. If you need glasses for reading, please bring them with you for the test.

6. How long does it take to receive my results?

It normally takes a week for TECO team members to receive their confidential test results. Non-TECO employees will be contacted by the recruiter to inform them if they will be moving to the next phase of the selection process. Recruiters do not have individual test scores, only the passing status of candidates.

7. How is the test scored?

The total number of correct items for each individual test is combined and divided by the total number of test (110) which gives an overall composite percentage score. Candidates are required to score 70 percent or greater for their composite score to advance in the selection process.